

CALIFORNIA SCHOOL STAFF SURVEY



Independence High 2022-2023 Main Report

This report was prepared by WestEd, a research, development, and service agency, in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education School Health Office. For contract information, contact:

Hilva Chan
California Department of Education
School Health and Safety Office
Educator Excellence and Equity Division
1430 N Street
Sacramento, CA 95814
hchan@cde.ca.gov

Recommended citation:
Independence High School. *California School Staff Survey, 2022-2023: Main Report*. San Francisco: WestEd for the California Department of Education.

Date prepared: 21 Jun 2023
CDS code: 07617210730572

Contents

	Page
List of Tables	III
PREFACE	VII
Survey Module Administration	1
Section A. Core Module	2
1. Survey Sample	2
2. Summary of Key Survey Indicators	3
3. Demographics	5
4. COVID-Specific Measures	9
5. Remote Learning	11
6. School Supports for Students and Staff	14
Student Learning Environment	15
Staff Working Environment	17
Facilities Upkeep	19
7. Student Developmental Supports and Opportunities	20
Caring Relationships	21
High Expectations	22
Student Meaningful Participation	23
Promotion of Parental Involvement	24
8. Learning Conditions	26
Supports for Learning and Student Academic Engagement	27
Fairness, Rule Clarity, and Respect for Diversity	31
Instructional Equity	33
Cultural Sensitivity	35
Student Peer Relationships	36
Antibullying Climate	38
Truancy	39
9. Student Health Risks and Prevention	40
Mental Health	40
Bullying and Fighting	41
Delinquency	42
Substance Use	43
Substance Use Prevention Policies	44

10. Discipline and Counseling	45
11. Professional Development Needs	47
Section B. Learning Supports Module	48
1. Module Sample	48
2. Summary of Indicators	49
3. Discipline, Safety, and Behavior Management	50
4. Substance Use and Risk Behavior	52
5. Physical Health and Special Needs	54
6. Youth Development and Social-Emotional Supports	55
Section E. Student Wellness	57
1. Module Sample	57
2. Summary of Indicators	58
3. Student Mental Health Needs	59
4. Student Mental Health Supports at School	60
5. Staff Efficacy, Training, and Barriers	64

List of Tables

	Page
Survey Module Administration	1
1 CSSS Survey Modules Administered	1
Section A. Core Module	2
1. Survey Sample	2
A1.1 Core Module Sample	2
A1.2 Number of Respondents by Instructional Model	2
2. Summary of Key Survey Indicators	3
A2.1 Key Indicators of School Climate and Student Well-Being	3
A2.2 Key Indicators of COVID-Specific Measures	4
3. Demographics	5
A3.1 School Schedule, Past 30 Days	5
A3.2 Average Days Working from Home, Past 30 Days	5
A3.3 Role (Job) at School	6
A3.4 Special Population Service Providers	6
A3.5 Length of Employment at School	7
A3.6 Overall Length of Employment in Position	7
A3.7 Race/Ethnicity of Respondents	8
A3.8 Responsible for Health, Prevention, Discipline, Counseling, Safety-Related Services	8
4. COVID-Specific Measures	9
A4.1 Perceived School Safety in Response to COVID-19	9
A4.2 Ways to Support Teachers During COVID-19	10
5. Remote Learning	11
A5.1 School Instructional Model Implementation	11
A5.2 Student Remote Learning	12
A5.3 Academic Motivation and Supports for Learning	13
6. School Supports for Students and Staff	14
A6.1 Summary of Indicators for Positive Learning and Working Environment	14
Student Learning Environment	15
A6.2 Student Learning Environment Scale Questions	15
A6.2 Student Learning Environment Scale Questions – Continued	16
A6.3 Disruptive Student Behavior is a Problem	16
Staff Working Environment	17
A6.4 Staff Working Environment Scale Questions	17
A6.5 Staff Collegiality Scale Questions	18
A6.6 Staff Collaborate Regularly	18

A6.7	School Uses Objective Data in Decision Making	19
A6.8	Lack of Respect of Staff by Students is a Problem	19
	Facilities Upkeep	19
A6.9	Clean and Well-Maintained Facilities and Property	19
7.	Student Developmental Supports and Opportunities	20
A7.1	Summary of Indicators for Student Developmental Supports and Opportunities	20
	Caring Relationships	21
A7.2	Caring Relationships Scale Questions	21
	High Expectations	22
A7.3	High Expectations Scale Questions	22
	Student Meaningful Participation	23
A7.4	Student Meaningful Participation Scale Questions	23
	Promotion of Parental Involvement	24
A7.5	Promotion of Parental Involvement Scale Questions	24
A7.5	Promotion of Parental Involvement Scale Questions – Continued	25
8.	Learning Conditions	26
A8.1	Summary of Indicators of School Learning Conditions	26
	Supports for Learning and Student Academic Engagement	27
A8.2	Support for Social Emotional Learning Scale Questions	27
A8.2	Support for Social Emotional Learning Scale Questions – Continued	28
A8.3	Student Readiness to Learn Scale Questions	29
A8.4	Motivation to Complete Schoolwork	30
	Fairness, Rule Clarity, and Respect for Diversity	31
A8.5	Fairness and Rule Clarity Scale Questions	31
A8.6	Respect for Diversity Scale Questions	32
	Instructional Equity	33
A8.7	Instructional Equity Scale Questions	33
A8.7	Instructional Equity Scale Questions – Continued	34
A8.8	Staff Treat All Students Fairly	35
	Cultural Sensitivity	35
A8.9	Support Provided for Teaching Culturally and Linguistically Diverse Students	35
A8.10	Racial/Ethnic Conflict Among Students is a Problem	35
	Student Peer Relationships	36
A8.11	Student Peer Relationships Questions	36
A8.11	Student Peer Relationships Questions – Continued	37

Antibullying Climate	38
A8.12 Antibullying Climate Scale Questions	38
A8.12 Antibullying Climate Scale Questions – Continued	39
Truancy	39
A8.13 Cutting Class or Truancy is a Problem	39
9. Student Health Risks and Prevention	40
Mental Health	40
A9.1 Student Feeling Hopeful About the Future	40
A9.2 Student Depression or Other Mental Health Issues are a Problem	40
Bullying and Fighting	41
A9.3 Harassment or Bullying Among Students is a Problem	41
A9.4 Physical Fighting Between Students is a Problem	41
Delinquency	42
A9.5 Vandalism (Including Graffiti) is a Problem	42
A9.6 Theft is a Problem	42
A9.7 Gang-Related Activity is a Problem	42
A9.8 Weapons Possession is a Problem	43
Substance Use	43
A9.9 Student Alcohol and Drug Use is a Problem	43
A9.10 Student Tobacco Use is a Problem	43
A9.11 Student Vaping or Electronic Cigarette Use is a Problem	44
Substance Use Prevention Policies	44
A9.12 School Bans Tobacco Use and Vaping	44
10. Discipline and Counseling	45
A10.1 Disciplinary Harshness Scale Questions	45
A10.2 Provides Adequate Counseling and Support for Students	46
11. Professional Development Needs	47
A11.1 Areas of Professional Development Needs	47
Section B. Learning Supports Module	48
1. Module Sample	48
B1.1 Learning Supports Module Sample	48
2. Summary of Indicators	49
B2.1 Summary of Indicators of School Learning Supports	49
3. Discipline, Safety, and Behavior Management	50
B3.1 Discipline Practice at School	50

B3.2	Supports for Safety at School	51
B3.3	Behavior Management at School	51
4.	Substance Use and Risk Behavior	52
B4.1	Substance Use Prevention	52
B4.1	Substance Use Prevention - Continued	53
B4.2	School Enforces Policies Banning Tobacco Use and Vaping	53
5.	Physical Health and Special Needs	54
B5.1	Physical Health and Special Needs	54
6.	Youth Development and Social-Emotional Supports	55
B6.1	Youth Development and Social-Emotional Supports at School	55
B6.1	Youth Development and Social-Emotional Supports at School – Continued	56
	Section E. Student Wellness	57
1.	Module Sample	57
E1.1	Student Wellness Module Sample	57
2.	Summary of Indicators	58
E2.1	Summary of Indicators of Student Wellness	58
3.	Student Mental Health Needs	59
E3.1	Student Social and Emotional Wellness and Mental Health Needs	59
4.	Student Mental Health Supports at School	60
E4.1	School Supports to Help Students with Mental Health Needs	60
E4.1	School Supports to Help Students with Mental Health Needs – Continued	61
E4.2	School Policy on Supporting Students with Mental Health Needs	61
E4.3	Strategies Staff Use to Support Student Mental Health, Past Month	62
E4.4	Referral to Mental Health Services, Past Month	63
5.	Staff Efficacy, Training, and Barriers	64
E5.1	Staff Efficacy for Promoting Student Well-Being Scale Questions	64
E5.1	Staff Efficacy for Promoting Student Well-Being Scale Questions – Continued	65
E5.2	Staff Training for Supporting Student Mental Health	65
E5.3	Barriers Students Face in Accessing Mental Health Services	66
E5.4	Reasons Why Staff Did Not Refer Youth to Mental Health Services	66

PREFACE

HYPERLINK FEATURE

The digital version of this report has been hyperlinked. Click on the title of a section or a table in the List of Tables and you will be automatically directed to the actual content section or table in the report.

This report provides the detailed results provided by teachers, administrators, and other school staff on each question in your 2022-23 administration of the *California School Staff Survey* (CSSS), presented in tables organized by topic.

The CSSS, along with its companion student and parent surveys—the *California Healthy Kids Survey* (CHKS) and the *California School Parent Survey* (CSPS)—form the California Department of Education’s *California School Climate, Health, and Learning Surveys* (CalSCHLS) System. CalSCHLS is the largest, most comprehensive state effort in the nation to regularly assess students, staff, and parents to provide key data on school climate and safety, learning supports and barriers, and stakeholder engagement, as well as youth development, health, and well-being. Exhibit 1, at the end of the Preface, presents the major domains and constructs assessed by CalSCHLS.

These surveys grew out of the California Department of Education’s (CDE) commitment to helping schools create more positive, safe, supportive, and engaging environments and to promoting the successful cognitive, social, emotional, and physical development of all students. They provide a wealth of information to guide school improvement and **Local Control and Accountability Plan** (LCAP) efforts, particularly in regard to the state priorities of enhancing school climate, pupil engagement, parent involvement, and addressing the needs of vulnerable groups.

Factsheets, guidebooks, and other resources to help in understanding and using CHKS results are available for downloading from the CalSCHLS website (calschls.org). The California Safe and Supportive Schools website (ca-safe-supportive-schools.wested.org) provides information and tools helpful in implementing effective strategies to address the needs identified by the survey.

The CalSCHLS Regional Centers offer data workshops and coaching to help identify local needs and develop action plans to meet those needs.

SURVEY PURPOSE

The CSSS was developed for CDE in 2004 to fulfill the requirement in the *No Child Left Behind Act* of 2001, Title IV, that schools conduct an anonymous teacher survey related to student drug use and violence. Recognizing the opportunity this requirement presented, CDE expanded the content to collect other data to guide school improvement efforts, to meet LCAP state priorities, and to enable the perceptions and experiences of school staff to be compared to those of students on the CHKS. Schools can also add questions of their own choosing to meet other local data needs. Because the results are anonymous and confidential, the survey provides staff with an opportunity to honestly communicate their perceptions about the school.

The CSSS grew out of CDE’s commitment to: (1) helping schools promote the successful cognitive, social, emotional, and physical development of all students; and (2) fostering positive school working environments, particularly to help address the growing problem of low teacher retention. This CSSS report provides data on the degree to which staff perceive that their school has a learning and working environment that is safe, supportive, caring, collegial, challenging, and engaging, with norms and standards that encourage academic success. CSSS data enrich a school’s ability to create a positive school climate that promotes quality teaching, school connectedness, academic achievement, and overall well-being among both students and staff.

SURVEY ADMINISTRATION AND SAMPLE

Schools are provided with detailed survey planning and administration instructions. CDE guidelines call for the CSSS to be administered online at the same time as the CHKS, among all staff in grades 5 and above. Staff participation is totally voluntary, anonymous, and confidential. The tables in the Survey Sample and Demographics sections of this report provide the numbers of respondents who completed the core module; their roles at the school (e.g., teacher, administrator, counselor); the length of their employment at the school and in their positions; and their races/ethnicities. The number of respondents who completed each additional module is also provided at the beginning of the set of tables for that module.

SURVEY CONTENT OVERVIEW

The CSSS survey questions were selected with the assistance of an advisory committee to assess the key variables that research and theory indicated as most associated with successful learning and teaching, particularly in regard to school climate. Like most school climate surveys, it focuses on individual behaviors, patterns of communication and interactions, and professional and student supports.

Core Section (Section A)

All staff answer the questions in the first part of the survey, which provides background information about the characteristics of the staff respondents and assesses the following main domains:

- How **supportive and inviting** the learning and working environment is in general;
- School **norms and standards** that promote achievement, including the rigor and relevance of instruction, and a shared sense of responsibility for school improvement;
- **Staff supports, professional respect, and collegiality** within the working environment, factors that surveys of California teachers have shown to be key to teacher retention;
- Staff and student **safety**;
- **Student developmental supports** in the school environment—caring staff/student relationships, high expectations, and opportunities for meaningful participation and decision-making—that resilience research has linked to school and life success;
- **Equity**, respect, and cultural sensitivity, which are particularly germane for closing the achievement gap;

- Student **behaviors that facilitate learning**, including the degree to which students are ready and motivated to learn and are well-behaved;
- The level of **problems the school experiences** that are related to 14 student behaviors or conditions (e.g., truancy, violence, bullying, substance use, mental health, and physical health);
- The nature, communication, and enforcement of rules and policies related to **discipline**; and
- Staff **professional development needs**.

The same questions asked of students in the CHKS supplemental School Climate Module are included in the CSSS so that staff and student results can be compared. CDE recommends that all districts include the School Climate Module in their CHKS administration. The questions, reported in Section 6 (Learning Conditions), provide staff perceptions on five key constructs:

- Supports for Learning;
- Discipline and Order;
- Social, Emotional, and Behavioral Supports;
- Positive Peer Relationships (anti-bullying related); and
- Respect for Diversity.

Student Supports Questions (Section B)

A second section of the survey is focused on student supports and is designed to be answered only by staff who provide services or instruction related to health, prevention, discipline, safety, and/or counseling. These questions assess a school's programs, policies, supports, and services that address nonacademic barriers to learning and promote healthy youth development. The results can be compared to the level of student need as indicated by staff perceptions of problems (from the first section of the CSSS) and student report (from the CHKS).

Supplemental Modules

In addition, two supplementary modules are available that districts can elect to add to the survey. For information, call the toll-free CalSCHLS Helpline at 888.841.7536.

- The Staff Trauma-Informed Practice Module was developed in 2022 in collaboration with a state advisory group to provide LEAs with data to assess staff perceptions of trauma-informed practice implementation, the extent to which the school has a trauma-sensitive environment, and staff attitudes related to trauma-informed care. The questions assessing staff attitudes related to trauma-informed care come from the Attitudes Related to Trauma-Informed Care (ARTIC) scale developed by the Traumatic Stress Institute and Dr. Courtney Baker from Tulane University. Scores on these scales can be used to monitor staff readiness to implement trauma-informed practices and progress in changing attitudes. For more information about the full ARTIC scale, see www.traumaticstressinstitute.org/the-artic-scale.
- The **Special Education Supports Module** consists of 12 questions designed to be answered only by staff who have responsibilities for teaching or providing related support services to

students with Individualized Education Programs (IEPs). It provides data to better understand issues involving (1) effectively meeting the needs of students with IEPs, and (2) recruiting and retaining special education staff. Districts can request custom reports that compare CSSS results reported by staff who have special education responsibilities to those reported by other staff.

- The **Military-Connected Schools Module** allows schools to gather the views of staff about their schools related to the educational and other needs of students who have parents connected to the military, in order to foster more military-friendly and supportive school climates.
- The new **Student Wellness Module** contains 28 questions that assess student mental health needs, school mental health supports, and barriers to accessing services.

THE REPORT

Results are provided in tables with data from this school. The tables are organized into topical sections, as outlined in the Table of Contents. They provide the percentages of staff responding to each response option for each question. Percentages are rounded to the nearest whole number. Summary tables at the beginning of the sections provide a quick overview to key indicators, with a reference to the table where the detailed results can be found.

Supplemental Reports

On request, custom reports can be prepared that disaggregate the survey data and compare the results based on the characteristics of respondents (e.g., race/ethnicity), job responsibilities (e.g., special education compared to general education staff), or based on how staff responded to a particular question (e.g., whether they agreed or disagreed that the school had a supportive and inviting learning environment).

ONLINE DATA DASHBOARDS

Public Dashboard. Anyone can examine online key state, county, and district CSSS results on the public CalSCHLS Data Dashboard (calschls.org/reports-data/dashboard/). The dashboard can be used to graphically display statewide, county, and district key indicators from the CSSS, trends over time, and disparities in survey outcomes across groups. Group differences by race/ethnicity, role (teacher, administrator), and tenure at the school can be examined. Trends in results over the past eight years can be displayed. In addition to displaying results interactively on the web, dashboard results can be exported as Image and PDF files for dissemination. District data are publicly posted on the dashboard by the end of November of the year following survey administration.

The District Dashboard Option. Districts may purchase a two-year subscription to a password protected, private data dashboard that displays up to eight years of CalSCHLS data at the district level and individual school level. The dashboard provides designated staff with graphical data displays for the district as a whole, for all schools in the district on the same page to enable comparisons across schools, and for a single, individual school. At both the district and school level, viewers can:

- compare their data with district and state averages;
- make comparisons across groups such as race/ethnicity, staff serving in different roles at the school, and staff tenure; and
- examine data trends over time overall and by group.

Viewers at both the district level and the school level have the option to download data displays as a PDF document which can be shared with stakeholders.

UNDERSTANDING THE DATA

Care must be taken to fully understand the survey; the context within which the data were collected; and the factors that can impact the quality, validity, and generalizability of the results. The following are a few of the key issues that should be kept in mind.

Representativeness

Among the most important factors affecting the quality of survey results is the level of staff participation. The validity and representativeness of the results will be adversely affected if the staff response rate is lower than 70 percent (see Table A1.1 for staff counts). One indication of the survey's representativeness is how accurately the characteristics of the sample (see Section 3) reflect the characteristics of the staff as indicated by personnel records. Even if the response rate is low, the results provide an indication of what those staff who did respond felt about the school and their experiences and behavior. Strategies for increasing participation are discussed below.

Changes Between Surveys

Many factors besides real changes in behavior, attitudes, or experiences among staff may account for changes in results from administration to administration. Changes may be due to differences over time in the characteristics or size of the sample of staff who completed the survey, changes in the questions themselves, or differences between time periods in which the survey was administered.

Data Comparisons

Comparing results to other district, county, and state data provides a broader context with which to assess the local situation. This can help you determine whether local changes are unique or may be part of a broader trend. Ultimately, however, the most fundamental concern should be what the survey results say about your schools and what improvements need to be made. Results from all districts in the state that conducted the CSSS may be downloaded from the website: calschls.org/reports-data.

IMPROVING PARTICIPATION

One of the most important strategies for improving voluntary staff participation is raising awareness among staff of the value of the survey to the school and the value of staff perceptions to school improvement efforts. To that end, it is important that staff are informed about the results and any school improvement efforts that are undertaken in response. Staff must perceive that their voices are heard and valued.

RESOURCES

[CalSCHLS.org](https://calschls.org) contains numerous guidebooks and other resources for using and understanding survey results.

- CHKS and CSSS **factsheets** analyze key topics at the state level, show how data variables are related, and offer suggestions for how data can be analyzed at the local level (calschls.org/resources/factsheets/).
- ***Making Sense of School Climate*** provides a discussion of CalSCHLS survey items that relate to school climate (data.calschls.org/resources/S3_schoolclimateguidebook_final.pdf).
- The **California Center for School Climate** (ca-safe-supportive-schools.wested.org/california-center-for-school-climate/) provides free support and trainings on school climate and data use to LEAs in California. The website provides archived virtual events and other school climate improvement resources.
- The ***California Safe and Supportive Schools Newsletter*** provides monthly announcements of resources, tools, webinars and workshops, and research. Sign up on calschls.org/resources.
- CDE's **California Safe and Supportive Schools** website (ca-safe-supportive-schools.wested.org) contains a wealth of information and tools related to school climate improvement and social-emotional learning. It includes factsheets analyzing CalSCHLS data and *What Works Briefs* that provide guidance on strategies to implement.
- The **CalSCHLS Item Crosswalk** (calschls.org/resources/#resources_and_tools) is a handy table listing all the constructs and questions that are on two or more of the CalSCHLS surveys, along with the report table number where results can be found, to assist in the comparison of findings among students, staff, and parents.

NEXT STEPS

Receiving this report is just a beginning step in a data-driven decision-making process of continuous improvement. The following describes some additional steps you should take and some custom services (additional fees apply) available from the CalSCHLS Regional Centers. These will help in fostering effective use of the results and provide additional information to support school and program improvement efforts and the LCAP process.

Engage Students, Staff, and Parents in Reviewing the Results and Action Planning

Engage students, parents, and school/community stakeholders in reviewing and exploring the meaning of the results. Obtain their input into how the school might better meet the identified school and student needs and into developing a detailed action plan to guide school/community collaborative efforts. This communicates to stakeholders that you value their input into how to improve the school/community and gives them an opportunity for meaningful participation. By enlisting their collaboration, you also increase the prospect that the identified needs will be successfully addressed.

As part of this process, WestEd staff also can facilitate a *Data Workshop* designed to identify local needs based on the survey results and engage adult stakeholders in developing a detailed plan and timetable for meeting those needs using evidence-based strategies. For more information, contact your CalSCHLS Regional Center (562.799.5164) or email calschls@wested.org.

Compare Results with Other Data

The value of your CSSS results will be greatly enhanced if examined in the context of the following sources of related data.

- **Student and Parent Surveys.** If your school district has administered the CalSCHLS parent surveys, obtain these results and your student results and compare them to those provided by staff. It is important to determine how consistent are the perceptions and experiences of students, staff, and parents. To facilitate these comparisons, the CalSCHLS Item Crosswalk (calschls.org/resources/#resources_and_tools) lists all the constructs and questions that are on two or more of the CalSCHLS surveys, along with the report table number where results can be found. If your district did not administer the companion parent surveys, urge them to do so next time.
- **Other Data.** Examine how the results compare with other data collected within the district that relate to the variables assessed. Other relevant school-related data include discipline referrals, school demographic information, school vandalism costs, and behavioral observations in classrooms.
- **Statewide Results.** The latest aggregated data from all CSSS administrations over a two-year period can be downloaded from the website (calschls.org/docs/statewide_1921_csss.pdf). If there is a school district that you consider similar to your own, you can also check to see if they have administered the survey and download the results for comparison (calschls.org/reports-data/search-lea-reports/). A comparison to statewide and district results can provide some context to your results, but the most important consideration is what your own staff results say about your schools and your staff's experiences and needs.

Data Workshop

To assist in your review of the survey results, you can request your CalSCHLS Regional Center to conduct a structured, customized Data Workshop. In this workshop, a survey specialist works with district stakeholders to promote better understanding of the results and to identify local needs that need to be addressed. The workshops can also include engaging stakeholders in developing a detailed Action Plan and timetable for meeting those needs using evidence-based strategies. For more information, contact your CalSCHLS Regional Center (562.799.5164) or email calschls@wested.org.

Request Additional Reports and Data

As you review your data with stakeholders, you may find that additional data needs emerge. The following custom services are available through the CalSCHLS Regional Centers to help delve more deeply into your survey results and foster more effective use of the results in support of school and program improvement efforts and the LCAP process.

Disaggregated Reports

The staff of the CalSCHLS Regional Centers can produce full reports that look at how results vary by demographic subgroups (e.g., race/ethnicity, role, length of employment at school).

Additional Analysis of Data

The complete dataset is available electronically for additional analysis (calschls.org/reports-data). The dataset enables analyses of patterns in the results, how they are interrelated, and how they vary by different subgroups of staff and across schools within a district. You can also request an analysis by WestEd staff of any topic of interest.

Add Questions to Your Next Surveys

Determine what additional information is needed to guide school improvement efforts and add questions to your next student, staff, or parent surveys. All three surveys are designed so that schools can add additional questions to help them conduct a more individualized and comprehensive assessment.

For more information about survey planning or technical assistance in understanding survey results and developing effective action plans to address identified needs, call the CalSCHLS helpline (562.799.5164) or email calschls@wested.org.

Exhibit 1

Major School-Related Domains and Constructs Assessed by CalSCHLS Surveys

	Student Core	Student School Climate	Student Social Emotional Health	Staff Survey	Parent Survey
Student Learning Engagement					
Academic mindset			✓		
Academic motivation	✓	✓ [‡]		✓	✓
Academic performance	✓				
Attendance	✓			✓	
School boredom	✓				
School connectedness	✓				
Student Social-Emotional and Physical Well-being					
Alcohol, tobacco, and drug use	✓			✓	✓
Behavioral self-control			✓ [‡]		
Bedtime	✓				
Collaboration			✓		
Emotional self-regulation			✓ [‡]		
Empathy			✓		
Gratitude			✓		
Life satisfaction	✓ [‡]		✓ [†]		
Optimism	✓				
Perceived safety	✓			✓	✓
Persistence			✓		
Problem solving			✓		
Self-awareness			✓ [‡]		
Self-efficacy			✓		
Social-emotional competencies and health			✓	✓	
Social-emotional distress	✓ [‡]		✓ [†]		
Violence and victimization (bullying)	✓			✓	✓
Zest			✓		
School Climate Conditions					
Academic rigor and norms				✓	✓
College and career supports				✓	✓
Family support			✓ [‡]		
High expectations	✓			✓	✓
Meaningful participation and decision-making	✓			✓	✓
Parent involvement	✓			✓	✓
Physical environment	✓	✓ [‡]		✓	✓
Relationships among staff				✓	
Relationships among students		✓ [‡]	✓	✓	✓
Relationships between students and staff	✓			✓	✓
Respect for diversity and cultural sensitivity		✓ [‡]		✓	✓
Teacher and other supports for learning	✓ [†]	✓ [‡]		✓	✓
School Climate Improvement Practices					
Bullying prevention	✓ [†]	✓ [‡]		✓	✓
Discipline and order (policies, enforcement)	✓ [†]	✓ [‡]		✓	✓
Services and policies to address student needs				✓	
Social-emotional/behavioral supports	✓ [†]	✓ [‡]		✓	✓
Staff supports				✓	

Notes: [†]Elementary student survey.

[‡]Secondary student survey.

ACKNOWLEDGMENTS

The CSSS was developed, and this report was prepared, by WestEd, in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education School Health and Safety Office. Special recognition to Cindy Zheng, at WestEd, who oversees the generation of CalSCHLS reports and data quality.

Thomas Hanson, Ph.D.
CalSCHLS Director, WestEd

Tom Herman
Administrator, School Health and Safety Office
California Department of Education

Survey Module Administration

Table 1

CSSS Survey Modules Administered

Survey Module	Administered
A. Core (Required)	X
B. Learning Supports	X
C. Special Education Supports	
D. Military-Connected Schools	
E. Student Wellness	X
F. Trauma-Informed Practice	
Z. Custom Questions	

Section A. Core Module

1. Survey Sample

Table A1.1

Core Module Sample

	All
Number of respondents	18

Table A1.2

Number of Respondents by Instructional Model

	All
In-school model only	14
Remote model only	4

2. Summary of Key Survey Indicators

Table A2.1

Key Indicators of School Climate and Student Well-Being

	All %	Table
School Supports for Students		
Caring adult relationships [†]	74	A7.1
High expectations-adults in school [†]	72	A7.1
Student meaningful participation [†]	36	A7.1
Promotion of parental involvement [†]	47	A7.1
Student learning environment [†]	74	A6.1
Facilities upkeep [†]	50	A6.1
Support for social emotional learning [†]	44	A8.1
Provides adequate counseling and support services [†]	44	A10.2
Antibullying climate [†]	52	A8.1
School Supports for Staff		
Staff working environment [†]	65	A6.1
Staff collegiality [†]	69	A6.1
School Safety		
Is a safe place for staff [†]	72	A6.1
Is a safe place for students [†]	78	A6.1
Has sufficient resources to create a safe campus [†]	33	B2.1
Fairness, Rule Clarity, and Respect for Diversity		
Fairness and rule clarity [†]	40	A8.1
Respect for diversity [†]	76	A8.1
Academic Motivation and Student Behavior		
Students are motivated to complete schoolwork [†]	17	A8.4
Student readiness to learn [†]	22	A8.1
Cutting classes or being truant moderate/severe problem	61	A8.13
Harassment/bullying moderate/severe problem	0	A9.3
Substance Use and Mental Health		
Alcohol and drug use moderate/severe problem	44	A9.9
Tobacco use moderate/severe problem	39	A9.10
Vaping/e-cigarette use moderate/severe problem	67	A9.11
Student depression moderate/severe problem	83	A9.2

Notes: Cells are empty if there are less than 5 respondents.

[†] Average percent of respondents reporting “Strongly agree.”

Table A2.2***Key Indicators of COVID-Specific Measures***

	All %	Table
Perceived School Safety in Response to COVID-19		
COVID-related safety measures to keep students healthy [†]	56	A4.1
COVID-related safety measures to keep staff healthy [†]	56	A4.1
Areas of Professional Development Needs		
Supporting students exposed to trauma	76	A4.2
COVID-related safety measures and protocols	18	A4.2

Notes: Cells are empty if there are less than 5 respondents.

[†]*Average percent of respondents reporting “Strongly agree.”*

3. Demographics

Table A3.1

School Schedule, Past 30 Days

	All %
In-School Model	78
Remote Learning Model	22

Question A.2, 3: Which of the following best describes your students' school schedule during the past 30 days?... Which of the following best describes students' school schedule during the past 30 days?

Notes: Cells are empty if there are less than 5 respondents.

In-School Model - Respondents selecting "Most [of my] students went to school in person at the school building for the entire day, Monday through Friday."

Remote Learning Model - Respondents selecting "Most [of my] students participated in school from home for the entire day on most or all weekdays and did not go to the school in person."

Table A3.2

Average Days Working from Home, Past 30 Days

	All %
0 days	100
1 day	0
2 days	0
3 days	0
4 days	0
5 days	0

Question A.4: In the past 30 days, how many weekdays in an average week did you work from home for an entire school day?

Note: Cells are empty if there are less than 5 respondents.

Table A3.3***Role (Job) at School***

	All %
Teacher in grade 4 or below	0
Teacher in grade 5 or above	72
Special education teacher	6
Administrator	6
Prevention staff, nurse, or health aide	0
Counselor, psychologist	6
Police, resource officer, or safety personnel	0
Paraprofessional, teacher assistant, or instructional aide	0
Other certificated staff	0
Other classified staff	11
Other service provider	0

Question A.1: What is your role(s) at this school? (Mark All That Apply.)

Notes: Cells are empty if there are less than 5 respondents. Total percentages may exceed 100% for “mark all that apply” items.

Table A3.4***Special Population Service Providers***

	All %
Special education	78
English language learners	56
None of the above	17

Question A.5: Do you provide services to the following types of students? (Mark All That Apply.)

Notes: Cells are empty if there are less than 5 respondents.

Total percentages may exceed 100% for “mark all that apply” items.

Table A3.5***Length of Employment at School***

	All %
Less than one year	17
1 to 2 years	11
3 to 5 years	6
6 to 10 years	11
Over 10 years	56

Question A.6: How many years have you worked, in any position, at this school?

Note: Cells are empty if there are less than 5 respondents.

Table A3.6***Overall Length of Employment in Position***

	All %
Less than one year	11
1 to 2 years	0
3 to 5 years	6
6 to 10 years	6
Over 10 years	78

Question A.7: How many years have you worked at any school in your current position (e.g., teacher, counselor, administrator, food service)?

Note: Cells are empty if there are less than 5 respondents.

Table A3.7***Race/Ethnicity of Respondents***

	All %
American Indian or Alaska Native, non-Hispanic	0
Asian or Asian American, non-Hispanic	0
Black or African American, non-Hispanic	0
Filipino, non-Hispanic	0
Hispanic or Latinx	17
Native Hawaiian or Pacific Islander, non-Hispanic	0
White, non-Hispanic	78
Multiracial, non-Hispanic	6
Something else, non-Hispanic	0

Question A.8: What is your race or ethnicity? (Mark All That Apply.)... American Indian or Alaska Native... Asian or Asian American... Black or African American... Filipino... Hispanic or Latinx... Native Hawaiian or Pacific Islander... White... Something else.

Note: Cells are empty if there are less than 5 respondents.

Table A3.8***Responsible for Health, Prevention, Discipline, Counseling, or Safety-Related Services***

	All %
Yes	56
No	44

Question A.112: Do you have responsibilities for services or instruction related to health, prevention, discipline, counseling, and/or safety?

Note: Cells are empty if there are less than 5 respondents.

4. COVID-Specific Measures

Table A4.1

Perceived School Safety in Response to COVID-19

	All %
<i>This school...</i>	
has implemented good COVID-related safety measures and protocols to keep students healthy.	
Strongly agree	56
Agree	44
Disagree	0
Strongly disagree	0
has kept staff well-informed about COVID-related safety measures and protocols.	
Strongly agree	59
Agree	41
Disagree	0
Strongly disagree	0
has implemented good COVID-related safety measures and protocols to keep staff healthy.	
Strongly agree	56
Agree	44
Disagree	0
Strongly disagree	0

Question A.30-32: This school... has kept staff well-informed about COVID-related safety measures and protocols... has implemented good COVID-related safety measures and protocols to keep staff healthy... has implemented good COVID-related safety measures and protocols to keep students healthy.

Note: Cells are empty if there are less than 5 respondents.

Table A4.2**Ways to Support Teachers During COVID-19**

	All %
Teachers need more professional development, training, mentorship, or other support in...	
motivating students through remote learning. (<i>Remote Only</i>)	
Yes	
No	
supporting students exposed to trauma or stressful life events.	
Yes	76
No	24
COVID-related safety measures and protocols to keep staff and students healthy.	
Yes	18
No	82

Question A.99, 101, 102: Do you feel that you need more professional development, training, mentorship, or other support to do your job in any of the following areas?... supporting students exposed to trauma or stressful life events (e.g., trauma-informed practices)... COVID-related safety measures and protocols to keep staff and students healthy... motivating students through remote learning.

Note: Cells are empty if there are less than 5 respondents.

5. Remote Learning

Table A5.1

School Instructional Model Implementation (Remote Only)

	All %
I have had sufficient training and/or experience using distance learning tools to deliver effective remote teaching.	
Strongly agree	
Agree	
Disagree	
Strongly disagree	
Teachers from this school are providing effective instruction.	
Strongly agree	
Agree	
Disagree	
Strongly disagree	
I can provide effective instruction.	
Strongly agree	
Agree	
Disagree	
Strongly disagree	

Question A.105-107: The next set of questions ask about your experiences with remote instruction this year... I can provide effective instruction... I have had sufficient training and/or experience using distance learning tools (video calls, learning management system, etc.) to deliver effective remote teaching.... Teachers from this school are providing effective instruction.

Note: Cells are empty if there are less than 5 respondents.

Table A5.2

Student Remote Learning (Remote Only)

	All %
Students are coping well with remote learning.	
Strongly agree	
Agree	
Disagree	
Strongly disagree	
Students are less engaged in remote classes than in-person classes.	
Strongly agree	
Agree	
Disagree	
Strongly disagree	

Question A.110-111: The next set of questions ask about your experiences with remote instruction this year... Students are coping well with remote learning... Students are less engaged in remote classes than in-person classes.

Note: Cells are empty if there are less than 5 respondents.

Table A5.3**Academic Motivation and Supports for Learning (Remote Only)**

	All %
Teachers from this school are motivating students.	
Strongly agree	
Agree	
Disagree	
Strongly disagree	
Students who need the most academic support are receiving the support they need.	
Strongly agree	
Agree	
Disagree	
Strongly disagree	

Question A.108, 109: The next set of questions ask about your experiences with remote instruction this year... Teachers from this school are motivating students... Students who need the most academic support are receiving the support they need.

Note: Cells are empty if there are less than 5 respondents.

6. School Supports for Students and Staff

Table A6.1

Summary of Indicators for Positive Learning and Working Environment

	<i>Percent Responding “Strongly Agree”</i>	
	All %	Table
School Supports for Students		
Student learning environment	74	A6.2
Is a supportive and inviting place for students to learn	78	A6.2
Emphasizes teaching lessons in ways relevant to students	56	A6.2
Facilities upkeep	50	A6.9
School Supports for Staff		
Staff working environment	65	A6.4
Is a supportive and inviting place for staff to work	72	A6.4
Promotes trust and collegiality among staff	72	A6.4
Promotes participation in school decision making	44	A6.4
Uses objective data for school improvement decisions	44	A6.7
Staff collegiality	69	A6.5
Have close professional relationships with one another	67	A6.5
Feel a responsibility to improve the school	59	A6.5
School Safety		
Is a safe place for staff	72	A6.4
Is a safe place for students	78	A6.2

Note: Cells are empty if there are less than 5 respondents.

Student Learning Environment

Table A6.2

Student Learning Environment Scale Questions

	All %
Student learning environment	
<i>Average reporting “Strongly agree”</i>	74
<i>This school...</i>	
is a supportive and inviting place for students to learn.	
Strongly agree	78
Agree	22
Disagree	0
Strongly disagree	0
promotes academic success for all students.	
Strongly agree	83
Agree	17
Disagree	0
Strongly disagree	0
emphasizes helping students academically when they need it.	
Strongly agree	89
Agree	11
Disagree	0
Strongly disagree	0
emphasizes teaching lessons in ways relevant to students.	
Strongly agree	56
Agree	39
Disagree	6
Strongly disagree	0

Question A.9-11, 13: This school... is a supportive and inviting place for students to learn... promotes academic success for all students... emphasizes helping students academically when they need it... emphasizes teaching lessons in ways relevant to students.

Note: Cells are empty if there are less than 5 respondents.

Table A6.2***Student Learning Environment Scale Questions – Continued***

	All %
<i>This school...</i>	
is a safe place for students.	
Strongly agree	78
Agree	22
Disagree	0
Strongly disagree	0
motivates students to learn.	
Strongly agree	61
Agree	39
Disagree	0
Strongly disagree	0

Question A.26, 44: This school... is a safe place for students... motivates students to learn.

Note: Cells are empty if there are less than 5 respondents.

Table A6.3***Disruptive Student Behavior is a Problem***

	All %
Insignificant problem	56
Mild problem	44
Moderate problem	0
Severe problem	0

Question A.88: For students enrolled in this school, how much of a problem is disruptive student behavior?

Note: Cells are empty if there are less than 5 respondents.

Staff Working Environment

Table A6.4

Staff Working Environment Scale Questions

	All %
Staff working environment	
<i>Average reporting “Strongly agree”</i>	65
<i>This school...</i>	
is a supportive and inviting place for staff to work.	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0
promotes trust and collegiality among staff.	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0
is a safe place for staff.	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0
promotes personnel participation in decision-making that affects school practices and policies.	
Strongly agree	44
Agree	50
Disagree	6
Strongly disagree	0

Question A.14, 15, 27, 43: This school... is a supportive and inviting place for staff to work... promotes trust and collegiality among staff... is a safe place for staff... promotes personnel participation in decision-making that affects school practices and policies.

Note: Cells are empty if there are less than 5 respondents.

Table A6.5
Staff Collegiality Scale Questions

	All %
Staff collegiality	
Average reporting “Strongly agree”	69
Adults who work at this school... have close professional relationships with one another.	
Strongly agree	67
Agree	33
Disagree	0
Strongly disagree	0
support and treat each other with respect.	
Strongly agree	78
Agree	22
Disagree	0
Strongly disagree	0
feel a responsibility to improve this school.	
Strongly agree	59
Agree	41
Disagree	0
Strongly disagree	0

Question A.40-42: Adults who work at this school... have close professional relationships with one another... support and treat each other with respect... feel a responsibility to improve this school.

Note: Cells are empty if there are less than 5 respondents.

Table A6.6
Staff Collaborate Regularly

	All %
Strongly agree	61
Agree	39
Disagree	0
Strongly disagree	0

Question A.39: Adults who work at this school... are collaborating regularly.

Note: Cells are empty if there are less than 5 respondents.

Table A6.7***School Uses Objective Data in Decision Making***

	All %
Strongly agree	44
Agree	56
Disagree	0
Strongly disagree	0

Question A.47: This school uses objective data such as surveys, truancy counts, and test scores in making school improvement decisions.

Note: Cells are empty if there are less than 5 respondents.

Table A6.8***Lack of Respect of Staff by Students is a Problem***

	All %
Insignificant problem	83
Mild problem	17
Moderate problem	0
Severe problem	0

Question A.91: For students enrolled in this school, how much of a problem is lack of respect of staff by students?

Note: Cells are empty if there are less than 5 respondents.

Facilities Upkeep

Table A6.9***Clean and Well-Maintained Facilities and Property***

	All %
Strongly agree	50
Agree	50
Disagree	0
Strongly disagree	0

Question A.29: This school has clean and well-maintained facilities and property.

Note: Cells are empty if there are less than 5 respondents.

7. Student Developmental Supports and Opportunities

Table A7.1

Summary of Indicators for Student Developmental Supports and Opportunities at School

	<i>Percent Responding “Strongly Agree”</i>	
	All %	Table
Caring Adult Relationships	74	A7.2
Adults really care about every student	78	A7.2
Adults acknowledge and pay attention to students	72	A7.2
Adults listen to what students have to say	72	A7.2
High Expectations-Adults in School	72	A7.3
Adults want every student to do their best	72	A7.3
Adults believe every student can be a success	72	A7.3
Student Meaningful Participation	36	A7.4
Opportunities to decide things	28	A7.4
Equal opportunity for classroom participation	61	A7.4
Equal opportunity to participate in extracurricular activities	28	A7.4
Opportunities to “make a difference”	28	A7.4
Promotion of Parental Involvement	47	A7.5
School is welcoming to and facilitates parent involvement	39	A7.5
Encourages parents to be active partners in schooling	50	A7.5
School communicates about student learning expectation	61	A7.5
Parents feel welcome to participate at this school	33	A7.5

Note: Cells are empty if there are less than 5 respondents.

Caring Relationships

Table A7.2

Caring Relationships Scale Questions

	All %
Caring relationships	
<i>Average reporting “Strongly agree”</i>	74
<i>Adults who work at this school... really care about every student.</i>	
Strongly agree	78
Agree	22
Disagree	0
Strongly disagree	0
<i>acknowledge and pay attention to students.</i>	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0
<i>listen to what students have to say.</i>	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0

Question A.33, 34, 36: Adults who work at this school... really care about every student... acknowledge and pay attention to students... listen to what students have to say.

Note: Cells are empty if there are less than 5 respondents.

High Expectations

Table A7.3

High Expectations Scale Questions

	All %
High expectations-adults in school	
<i>Average reporting “Strongly agree”</i>	72
<i>Adults who work at this school... want every student to do their best.</i>	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0
<i>believe that every student can be a success.</i>	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0

Question A.35, 37: Adults who work at this school... want every student to do their best... believe that every student can be a success.

Note: Cells are empty if there are less than 5 respondents.

Student Meaningful Participation

Table A7.4

Student Meaningful Participation Scale Questions

	All %
Student meaningful participation	
<i>Average reporting “Strongly agree”</i>	36
<i>This school...</i>	
encourages opportunities for students to decide things like class activities or rules.	
Strongly agree	28
Agree	56
Disagree	17
Strongly disagree	0
gives all students equal opportunity to participate in classroom discussions or activities.	
Strongly agree	61
Agree	39
Disagree	0
Strongly disagree	0
gives all students equal opportunity to participate in numerous extracurricular and enrichment activities.	
Strongly agree	28
Agree	39
Disagree	33
Strongly disagree	0
gives students opportunities to “make a difference” by helping other people, the school, or the community.	
Strongly agree	28
Agree	56
Disagree	17
Strongly disagree	0

Question A.16-19: This school... encourages opportunities for students to decide things like class activities or rules... gives all students equal opportunity to participate in classroom discussions or activities... gives all students equal opportunity to participate in numerous extracurricular and enrichment activities... gives students opportunities to “make a difference” by helping other people, the school, or the community (e.g., service learning).

Note: Cells are empty if there are less than 5 respondents.

Promotion of Parental Involvement

Table A7.5

Promotion of Parental Involvement Scale Questions

	All %
Promotion of parental involvement	
<i>Average reporting “Strongly agree”</i>	47
This school is welcoming to and facilitates parent involvement.	
Strongly agree	39
Agree	56
Disagree	6
Strongly disagree	0
This school encourages parents to be active partners in educating their child.	
Strongly agree	50
Agree	44
Disagree	6
Strongly disagree	0
Teachers at this school communicate with parents about what their children are expected to learn in class.	
Strongly agree	61
Agree	33
Disagree	6
Strongly disagree	0
Parents feel welcome to participate at this school.	
Strongly agree	33
Agree	56
Disagree	11
Strongly disagree	0

Question A.28, 46, 80, 81: This school is welcoming to and facilitates parent involvement... This school encourages parents to be active partners in educating their child... Teachers at this school communicate with parents about what their children are expected to learn in class... Parents feel welcome to participate at this school.

Note: Cells are empty if there are less than 5 respondents.

Table A7.5***Promotion of Parental Involvement Scale Questions – Continued***

	All %
School staff take parents' concerns seriously.	
Strongly agree	50
Agree	50
Disagree	0
Strongly disagree	0

Question A.82: School staff take parents' concerns seriously.

Note: Cells are empty if there are less than 5 respondents.

8. Learning Conditions

Table A8.1

Summary of Indicators of School Learning Conditions

	<i>Percent Responding “Strongly Agree”</i>	
	All %	Table
Learning Supports		
Support for social emotional learning	44	A8.2
Student readiness to learn	22	A8.3
Instructional equity	48	A8.7
Antibullying climate	52	A8.12
Fairness, Rule Clarity, and Respect for Diversity		
Fairness and rule clarity	40	A8.5
Respect for diversity	76	A8.6
Positive Peer Relations		
Student peer relationships	37	A8.11

Note: Cells are empty if there are less than 5 respondents.

Supports for Learning and Student Academic Engagement

Table A8.2

Support for Social Emotional Learning Scale Questions

	All %
Support for social emotional learning	
<i>Average reporting “Strongly agree”</i>	44
This school encourages students to feel responsible for how they act.	
Strongly agree	56
Agree	33
Disagree	11
Strongly disagree	0
This school encourages students to understand how others think and feel.	
Strongly agree	33
Agree	67
Disagree	0
Strongly disagree	0
Students are taught that they can control their own behavior.	
Strongly agree	44
Agree	50
Disagree	6
Strongly disagree	0
This school helps students resolve conflicts with one another.	
Strongly agree	39
Agree	56
Disagree	6
Strongly disagree	0

Question A.65, 68-70: This school encourages students to feel responsible for how they act... This school encourages students to understand how others think and feel... Students are taught that they can control their own behavior... This school helps students resolve conflicts with one another.

Note: Cells are empty if there are less than 5 respondents.

Table A8.2***Support for Social Emotional Learning Scale Questions – Continued***

	All %
This school encourages students to care about how others feel.	
Strongly agree	50
Agree	50
Disagree	0
Strongly disagree	0

Question A.71: This school encourages students to care about how others feel.

Note: Cells are empty if there are less than 5 respondents.

Table A8.3
Student Readiness to Learn Scale Questions

	All %
Student readiness to learn	
Average reporting "Strongly agree"	22
Students are healthy and physically fit.	
Strongly agree	11
Agree	50
Disagree	39
Strongly disagree	0
Students start/arrive at school alert and rested.	
Strongly agree	22
Agree	39
Disagree	39
Strongly disagree	0
Students are motivated to learn.	
Strongly agree	11
Agree	67
Disagree	22
Strongly disagree	0
Students in this school are well-behaved.	
Strongly agree	44
Agree	56
Disagree	0
Strongly disagree	0

Question A.56-59, 73: Students are healthy and physically fit... Students arrive at school alert and rested. [In-School only]... Students start school alert and rested. [Remote only].... Students are motivated to learn... Students in this school are well-behaved.

Note: Cells are empty if there are less than 5 respondents.

Table A8.4***Motivation to Complete Schoolwork***

	All %
Strongly agree	17
Agree	72
Disagree	11
Strongly disagree	0

Question A.66: Students are motivated to complete their schoolwork.

Note: Cells are empty if there are less than 5 respondents.

Fairness, Rule Clarity, and Respect for Diversity

Table A8.5

Fairness and Rule Clarity Scale Questions

	All %
Fairness and rule clarity	
<i>Average reporting “Strongly agree”</i>	40
This school handles discipline problems fairly.	
Strongly agree	44
Agree	56
Disagree	0
Strongly disagree	0
The school rules are fair.	
Strongly agree	56
Agree	44
Disagree	0
Strongly disagree	0
This school clearly informs students what will happen if they break school rules.	
Strongly agree	28
Agree	50
Disagree	22
Strongly disagree	0
Students know what the rules are.	
Strongly agree	33
Agree	61
Disagree	0
Strongly disagree	6

Question A.25, 72, 78, 79: This school handles discipline problems fairly... The school rules are fair... This school clearly informs students what will happen if they break school rules... Students know what the rules are.

Note: Cells are empty if there are less than 5 respondents.

Table A8.6
Respect for Diversity Scale Questions

	All %
Respect for diversity	
<i>Average reporting “Strongly agree”</i>	76
Students respect each other’s differences.	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0
Adults from this school respect differences in students.	
Strongly agree	78
Agree	22
Disagree	0
Strongly disagree	0
Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.	
Strongly agree	78
Agree	22
Disagree	0
Strongly disagree	0

Question A.53-55: Students respect each other’s differences (e.g., gender, race, culture, sexual orientation)... Adults from this school respect differences in students (e.g., gender, race, culture, sexual orientation)... Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.

Note: Cells are empty if there are less than 5 respondents.

Instructional Equity

Table A8.7

Instructional Equity Scale Questions

	All %
Instructional equity	
<i>Average reporting “Strongly agree”</i>	48
<i>This school...</i>	
emphasizes using instructional materials that reflect the culture or ethnicity of its students.	
Strongly agree	35
Agree	59
Disagree	6
Strongly disagree	0
has staff examine their own cultural biases through professional development or other processes.	
Strongly agree	22
Agree	56
Disagree	22
Strongly disagree	0
considers closing the racial/ethnic achievement gap a high priority.	
Strongly agree	33
Agree	56
Disagree	11
Strongly disagree	0
has high expectations for all students, regardless of their race, ethnicity, or nationality.	
Strongly agree	67
Agree	33
Disagree	0
Strongly disagree	0

Question A.20-23: This school... emphasizes using instructional materials that reflect the culture or ethnicity of its students... has staff examine their own cultural biases through professional development or other processes... considers closing the racial/ethnic achievement gap a high priority.... has high expectations for all students, regardless of their race, ethnicity, or nationality.

Note: Cells are empty if there are less than 5 respondents.

Table A8.7***Instructional Equity Scale Questions – Continued***

	All %
This school fosters an appreciation of student diversity and respect for each other.	
Strongly agree	83
Agree	17
Disagree	0
Strongly disagree	0

Question A.24: This school fosters an appreciation of student diversity and respect for each other.

Note: Cells are empty if there are less than 5 respondents.

Table A8.8***Staff Treat All Students Fairly***

	All %
Strongly agree	67
Agree	33
Disagree	0
Strongly disagree	0

Question A.38: Adults who work at this school treat all students fairly.

Note: Cells are empty if there are less than 5 respondents.

Cultural Sensitivity

Table A8.9***Support Provided for Teaching Culturally and Linguistically Diverse Students***

	All %
Strongly agree	39
Agree	44
Disagree	17
Strongly disagree	0

Question A.45: This school provides the supports needed for teaching culturally and linguistically diverse students.

Note: Cells are empty if there are less than 5 respondents.

Table A8.10***Racial/Ethnic Conflict Among Students is a Problem***

	All %
Insignificant problem	89
Mild problem	11
Moderate problem	0
Severe problem	0

Question A.89: For students enrolled in this school, how much of a problem is racial/ethnic conflict among students?

Note: Cells are empty if there are less than 5 respondents.

Student Peer Relationships

Table A8.11

Student Peer Relationships Questions

	All %
Student peer relationships	
<i>Average reporting “Strongly agree”</i>	37
Students care about one another.	
Strongly agree	28
Agree	72
Disagree	0
Strongly disagree	0
Students treat each other with respect.	
Strongly agree	44
Agree	56
Disagree	0
Strongly disagree	0
Students get along well with one another.	
Strongly agree	39
Agree	61
Disagree	0
Strongly disagree	0
Students enjoy spending time together during school activities.^ø	
<i>(In-School Only)</i>	
Strongly agree	14
Agree	79
Disagree	7
Strongly disagree	0

Question A.60, 62-64: Students enjoy spending time together during school activities... Students care about one another... Students treat each other with respect... Students get along well with one another.

Notes: Cells are empty if there are less than 5 respondents.

^øItem not included in the scale.

Table A8.11

Student Peer Relationships Questions – Continued

	All %
Students enjoy interacting with each other during class activities.^Ø (<i>Remote Only</i>)	
Strongly agree	
Agree	
Disagree	
Strongly disagree	

Question A.61: Students enjoy interacting with each other during class activities.

Notes: Cells are empty if there are less than 5 respondents.

^ØItem not included in the scale.

Antibullying Climate

Table A8.12

Antibullying Climate Scale Questions

	All %
Antibullying climate	
<i>Average reporting “Strongly agree”</i>	52
Teachers make it clear to students that bullying is not tolerated.	
Strongly agree	72
Agree	28
Disagree	0
Strongly disagree	0
If a student was bullied, he or she would tell one of the teachers or staff at school.	
Strongly agree	50
Agree	44
Disagree	6
Strongly disagree	0
Students tell teachers when other students are being bullied.	
Strongly agree	39
Agree	50
Disagree	11
Strongly disagree	0
If a student tells a teacher that someone is bullying her or him, the teacher will do something to help.	
Strongly agree	67
Agree	33
Disagree	0
Strongly disagree	0

Question A.48-51: Teachers make it clear to students that bullying is not tolerated... If a student was bullied, he or she would tell one of the teachers or staff at school... Students tell teachers when other students are being bullied... If a student tells a teacher that someone is bullying her or him, the teacher will do something to help.

Note: Cells are empty if there are less than 5 respondents.

Table A8.12
Antibullying Climate Scale Questions – Continued

	All %
Students try to stop bullying when they see it happening.	
Strongly agree	33
Agree	50
Disagree	17
Strongly disagree	0

Question A.52: Students try to stop bullying when they see it happening.

Note: Cells are empty if there are less than 5 respondents.

Truancy

Table A8.13
Cutting Class or Truancy is a Problem

	All %
Insignificant problem	6
Mild problem	33
Moderate problem	50
Severe problem	11

Question A.92: For students enrolled in this school, how much of a problem is cutting classes or being truant?

Note: Cells are empty if there are less than 5 respondents.

9. Student Health Risks and Prevention

Mental Health

Table A9.1

Student Feeling Hopeful About the Future

	All %
Strongly agree	17
Agree	61
Disagree	22
Strongly disagree	0

Question A.67: Students feel hopeful about the future.

Note: Cells are empty if there are less than 5 respondents.

Table A9.2

Student Depression or Other Mental Health Issues are a Problem

	All %
Insignificant problem	6
Mild problem	11
Moderate problem	39
Severe problem	44

Question A.90: For students enrolled in this school, how much of a problem is student depression or other mental health problems?

Note: Cells are empty if there are less than 5 respondents.

Bullying and Fighting

Table A9.3

Harassment or Bullying Among Students is a Problem

	All %
Insignificant problem	61
Mild problem	39
Moderate problem	0
Severe problem	0

Question A.86: For students enrolled in this school, how much of a problem is harassment or bullying among students?

Note: Cells are empty if there are less than 5 respondents.

Table A9.4

Physical Fighting Between Students is a Problem

	All %
Insignificant problem	83
Mild problem	17
Moderate problem	0
Severe problem	0

Question A.87: For students enrolled in this school, how much of a problem is physical fighting between students?

Note: Cells are empty if there are less than 5 respondents.

Delinquency

Table A9.5

Vandalism (Including Graffiti) is a Problem

	All %
Insignificant problem	78
Mild problem	22
Moderate problem	0
Severe problem	0

Question A.95: For students enrolled in this school, how much of a problem is vandalism (including graffiti)?

Note: Cells are empty if there are less than 5 respondents.

Table A9.6

Theft is a Problem

	All %
Insignificant problem	94
Mild problem	6
Moderate problem	0
Severe problem	0

Question A.96: For students enrolled in this school, how much of a problem is theft?

Note: Cells are empty if there are less than 5 respondents.

Table A9.7

Gang-Related Activity is a Problem

	All %
Insignificant problem	94
Mild problem	6
Moderate problem	0
Severe problem	0

Question A.93: For students enrolled in this school, how much of a problem is gang-related activity?

Note: Cells are empty if there are less than 5 respondents.

Table A9.8***Weapons Possession is a Problem***

	All %
Insignificant problem	94
Mild problem	6
Moderate problem	0
Severe problem	0

Question A.94: For students enrolled in this school, how much of a problem is weapons possession?

Note: Cells are empty if there are less than 5 respondents.

Substance Use

Table A9.9***Student Alcohol and Drug Use is a Problem***

	All %
Insignificant problem	11
Mild problem	44
Moderate problem	33
Severe problem	11

Question A.83: For students enrolled in this school, how much of a problem is student alcohol and drug use?

Note: Cells are empty if there are less than 5 respondents.

Table A9.10***Student Tobacco Use is a Problem***

	All %
Insignificant problem	6
Mild problem	56
Moderate problem	28
Severe problem	11

Question A.84: For students enrolled in this school, how much of a problem is student tobacco use?

Note: Cells are empty if there are less than 5 respondents.

Table A9.11***Student Vaping or Electronic Cigarette Use is a Problem***

	All %
Insignificant problem	0
Mild problem	33
Moderate problem	50
Severe problem	17

Question A.85: For students enrolled in this school, how much of a problem is student vaping or e-cigarette use?

Note: Cells are empty if there are less than 5 respondents.

Substance Use Prevention Policies

Table A9.12***School Bans Tobacco Use and Vaping***

	All %
No	0
Yes	100
Don't know	0

Question A.104: Does your school ban tobacco use and vaping on school property and at school sponsored events?

Note: Cells are empty if there are less than 5 respondents.

10. Discipline and Counseling

Table A10.1

Disciplinary Harshness Scale Questions

	All %
Disciplinary harshness	
<i>Average reporting “Strongly agree” or “Agree”</i>	17
The rules at this school are too strict.	
Strongly agree	6
Agree	11
Disagree	50
Strongly disagree	33
It is easy for students to get kicked out of class or get suspended.	
Strongly agree	12
Agree	6
Disagree	29
Strongly disagree	53
Students get in trouble for breaking small rules.	
Strongly agree	6
Agree	11
Disagree	50
Strongly disagree	33
Teachers are very strict here.	
Strongly agree	6
Agree	11
Disagree	39
Strongly disagree	44

Question A.74-77: The rules at this school are too strict... It is easy for students to get kicked out of class or get suspended... Students get in trouble for breaking small rules... Teachers are very strict here.

Note: Cells are empty if there are less than 5 respondents.

Table A10.2***Provides Adequate Counseling and Support for Students***

	All %
Strongly agree	44
Agree	50
Disagree	6
Strongly disagree	0

Question A.12: This school provides adequate counseling and support services for students.

Note: Cells are empty if there are less than 5 respondents.

11. Professional Development Needs

Table A11.1

Areas of Professional Development Needs

	All %
<i>Instruction and School Environment</i>	
Positive behavioral support and classroom management	
Yes	24
No	76
Creating a positive school climate	
Yes	41
No	59
<i>Addressing Needs of Diverse Populations</i>	
Working with diverse racial, ethnic, or cultural groups	
Yes	29
No	71
<i>Providing Support Services</i>	
Meeting the social, emotional, and developmental needs of youth	
Yes	59
No	41

Question A.97, 98, 100, 103: Do you feel that you need more professional development, training, mentorship, or other support to do your job in any of the following areas?... positive behavioral support and classroom management... working with diverse racial, ethnic, or cultural groups... meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion)... creating a positive school climate.

Note: Cells are empty if there are less than 5 respondents.

Section B. Learning Supports Module

1. Module Sample

Table B1.1

Learning Supports Module Sample

	All
Number of respondents	7

2. Summary of Indicators

Table B2.1

Summary of Indicators of School Learning Supports

	All %	Table
Discipline, Safety, and Behavior Management		
Punishes first-time violations of alcohol/drug policies [†]	33	B3.1
Enforces zero tolerance policies [†]	33	B3.1
Has sufficient resources to create a safe campus [†]	33	B3.2
Seeks to maintain a secure campus [†]	33	B3.2
Provides harassment or bullying prevention [§]	17	B3.3
Provides conflict resolution or behavior management instruction [§]	20	B3.3
Substance Use and Risk Behavior		
Considers substance abuse prevention an important goal [†]	50	B4.1
Collaborates well with community organizations to address substance use or other problems [†]	33	B4.1
Provides effective confidential support and referral services for students needing help due to substance abuse, violence, or other problems [†]	50	B4.1
Provides alcohol or drug use prevention instruction [§]	17	B4.1
Provides tobacco use/vaping prevention instruction [§]	17	B4.1
Has sufficient resources to address substance use prevention needs [†]	50	B4.1
Physical Health and Special Needs		
Provides adequate health services for students [†]	33	B5.1
Provides opportunities for physical education and activity [§]	17	B5.1
Youth Development and Social-Emotional Supports		
Fosters youth development, resilience, or asset promotion [§]	50	B6.1
Emphasizes helping students with social, emotional, and behavioral problems [†]	67	B6.1
Restorative practices [†]	50	B6.1
Trauma-informed practices [†]	33	B6.1

Notes: Cells are empty if there are less than 5 respondents.

[†]Percent responding “Strongly agree.”

[§]Percent responding “A lot.”

3. Discipline, Safety, and Behavior Management

Table B3.1

Discipline Practice at School

	All %
Punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension	
Strongly agree	33
Agree	33
Disagree	17
Strongly disagree	17
Enforces zero tolerance policies	
Strongly agree	33
Agree	50
Disagree	17
Strongly disagree	0

Question A.117, 118: This school... punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension... enforces zero tolerance policies.

Note: Cells are empty if there are less than 5 respondents.

Table B3.2
Supports for Safety at School

	All %
Has sufficient resources to create a safe campus	
Strongly agree	33
Agree	67
Disagree	0
Strongly disagree	0
Seeks to maintain a secure campus	
Strongly agree	33
Agree	17
Disagree	33
Strongly disagree	17

Question A.114, 119: This school... has sufficient resources to create a safe campus... seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches.

Note: Cells are empty if there are less than 5 respondents.

Table B3.3
Behavior Management at School

	All %
Provides harassment or bullying prevention	
A lot	17
Some	67
Not much	17
Not at all	0
Provides conflict resolution or behavior management instruction	
A lot	20
Some	60
Not much	0
Not at all	20

Question A.130, 131: To what extent does this school provide students... conflict resolution or behavior management instruction?... harassment or bullying prevention?

Note: Cells are empty if there are less than 5 respondents.

4. Substance Use and Risk Behavior

Table B4.1

Substance Use Prevention

	All %
Considers substance abuse prevention an important goal	
Strongly agree	50
Agree	50
Disagree	0
Strongly disagree	0
Collaborates well with community organizations to address substance use or other problems	
Strongly agree	33
Agree	50
Disagree	17
Strongly disagree	0
Provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems	
Strongly agree	50
Agree	50
Disagree	0
Strongly disagree	0

Question A.113, 120, 121: This school... collaborates well with community organizations to help address substance use or other problems among youth... provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., a Student Assistance Program)... considers substance abuse prevention an important goal.

Note: Cells are empty if there are less than 5 respondents.

Table B4.1***Substance Use Prevention - Continued***

	All %
Provides alcohol or drug use prevention instruction	
A lot	17
Some	67
Not much	17
Not at all	0
Provides tobacco use/vaping prevention instruction	
A lot	17
Some	67
Not much	17
Not at all	0
Has sufficient resources to address substance use prevention needs	
Strongly agree	50
Agree	50
Disagree	0
Strongly disagree	0

Question A.115, 128, 129: This school... has sufficient resources to address substance use prevention needs... To what extent does this school provide students... alcohol or drug use prevention instruction?... tobacco use/vaping prevention instruction?

Note: Cells are empty if there are less than 5 respondents.

Table B4.2***School Enforces Policies Banning Tobacco Use and Vaping***

	All %
Strongly agree	33
Agree	67
Disagree	0
Strongly disagree	0

Question A.116: This school consistently enforces policies banning tobacco use/vaping on school property.

Note: Cells are empty if there are less than 5 respondents.

5. Physical Health and Special Needs

Table B5.1

Physical Health and Special Needs

	All %
Provides adequate health services for students	
Strongly agree	33
Agree	50
Disagree	0
Strongly disagree	17
Provides opportunities for physical education and activity	
A lot	17
Some	50
Not much	17
Not at all	17

Question A.122, 127: This school... provides adequate health services for students... To what extent does this school provide students... opportunities for physical education and activity?

Note: Cells are empty if there are less than 5 respondents.

6. Youth Development and Social-Emotional Supports

Table B6.1

Youth Development and Social-Emotional Supports at School

	All %
Provides supports that foster youth development, resilience, social-emotional learning, or asset promotion	
A lot	50
Some	50
Not much	0
Not at all	0
Emphasizes helping students with social, emotional, and behavioral problems	
Strongly agree	67
Agree	33
Disagree	0
Strongly disagree	0
Uses restorative practices to help resolve conflicts	
Strongly agree	50
Agree	50
Disagree	0
Strongly disagree	0

Question A.123, 124, 126: This school... emphasizes helping students with their social, emotional, and behavioral problems... uses restorative practices to help resolve conflicts... To what extent does this school provide students... supports that foster youth development, resilience, social-emotional learning, or asset promotion?

Note: Cells are empty if there are less than 5 respondents.

Table B6.1***Youth Development and Social-Emotional Supports at School – Continued***

	All %
Implements trauma-informed practices	
Strongly agree	33
Agree	33
Disagree	33
Strongly disagree	0
Provides instructional help to build social-emotional competencies	
A lot	33
Some	67
Not much	0
Not at all	0

Question A.125, 132: This school... implements trauma-informed practices... To what extent does this school provide students... instructional help to build social-emotional competencies?

Note: Cells are empty if there are less than 5 respondents.

Section E. Student Wellness

1. Module Sample

Table E1.1

Student Wellness Module Sample

	All
Number of respondents	16

2. Summary of Indicators

Table E2.1

Summary of Indicators of Student Wellness

	All %	Table
Student Mental Health Needs		
Social, emotional, and mental health needs ^λ	94	E3.1
Exposure to trauma/violent events ^λ	75	E3.1
Stigmatization of students with mental health needs ^λ	44	E3.1
Student Mental Health Supports at School		
School emphasizes helping student mental health needs [‡]	75	E4.1
School provides adequate counseling and support services [‡]	56	E4.1
School communicates to students that help is available [‡]	75	E4.1
Staff receive support to address student needs [‡]	50	E4.1
Staff efficacy for promoting student wellness ^ψ	59	E5.1
Referrals - school-based mental health professional [⌘]	50	E4.4
Referrals - community-based mental health services [⌘]	13	E4.4
Referrals - crisis hotline [⌘]	6	E4.4
Referrals - self-help strategies [⌘]	69	E4.4
Barriers to Accessing Mental Health Services		
Students do not know where to go for help	33	E5.3
Students are afraid of what people might think	67	E5.3
There are not enough services to meet students' needs	60	E5.3
Students do not have insurance or another way to pay for it	33	E5.3
Parents do not follow through	60	E5.3

Notes: Cells are empty if there are less than 5 respondents.

^λPercent responding "Moderate" or "Very common."

[‡]Percent responding "Agree" or "Strongly agree."

^ψPercent responding "Very confident."

[⌘]Percent responding "2 times or more."

[¶]Past month.

3. Student Mental Health Needs

Table E3.1

Student Social and Emotional Wellness and Mental Health Needs

	All %
<i>How common are the following issues among students at your school?</i>	
Social, emotional, and mental health needs	
Not at all	0
A little	6
Moderate	13
Very common	81
Exposure to trauma/violent events in the home or community	
Not at all	0
A little	25
Moderate	44
Very common	31
Stigmatization of students with mental health needs	
Not at all	25
A little	31
Moderate	25
Very common	19

Question E.1-3: How common are the following issues among students at your school?... Social, emotional, and mental health needs... Exposure to trauma/violent events in the home or community... Stigmatization of students with mental health needs.

Note: Cells are empty if there are less than 5 respondents.

4. Student Mental Health Supports at School

Table E4.1

School Supports to Help Students with Mental Health Needs

	All %
My school emphasizes helping students with their mental health needs.	
Strongly disagree	6
Disagree	0
Neither disagree nor agree	19
Agree	44
Strongly agree	31
My school collaborates well with community organizations to help address students' mental health needs.	
Strongly disagree	6
Disagree	19
Neither disagree nor agree	31
Agree	38
Strongly agree	6
My school provides adequate counseling and support services for students with mental health needs.	
Strongly disagree	19
Disagree	6
Neither disagree nor agree	19
Agree	50
Strongly agree	6

Question E.4-6: How much do you agree with the following statements?... My school emphasizes helping students with their mental health needs... My school collaborates well with community organizations to help address students' mental health needs... My school provides adequate counseling and support services for students with mental health needs.

Note: Cells are empty if there are less than 5 respondents.

Table E4.1***School Supports to Help Students with Mental Health Needs – Continued***

	All %
My school communicates to students that help is available for their mental health needs.	
Strongly disagree	13
Disagree	0
Neither disagree nor agree	13
Agree	56
Strongly agree	19
I receive support from my school to address students' mental health needs.	
Strongly disagree	6
Disagree	13
Neither disagree nor agree	31
Agree	44
Strongly agree	6

Question E.7, 8: How much do you agree with the following statements?... My school communicates to students that help is available for their mental health needs... I receive support from my school to address students' mental health needs, for example, trainings, access to mental health professionals, and administrative support.

Note: Cells are empty if there are less than 5 respondents.

Table E4.2***School Policy on Supporting Students with Mental Health Needs***

	All %
Does your school have a written policy about how to support students with mental health needs?	
Yes, I have put this policy into practice.	25
Yes, but I have never put this policy into practice.	13
No, our school doesn't have a written policy.	6
Don't know	56

Question E.10: Does your school have a written policy about how to support students with mental health needs, including suicide prevention and postvention, for example, support after a suicide has occurred?

Note: Cells are empty if there are less than 5 respondents.

Table E4.3***Strategies Staff Use to Support Student Mental Health, Past Month***

	All %
<i>During the last month, how often did you do any of the following when talking with students about their mental health needs?</i>	
Spent time listening to their issues	
Never	13
Once	6
2-9 times	50
10 times or more	31
Helped to calm them down	
Never	19
Once	6
2-9 times	69
10 times or more	6
Talked to them about their issues	
Never	13
Once	6
2-9 times	50
10 times or more	31
Gave them information to help them with their issues	
Never	6
Once	19
2-9 times	69
10 times or more	6
Other	
Never	17
Once	17
2-9 times	50
10 times or more	17

Question E.17-21: During the last month, how often did you do any of the following when talking with students about their mental health needs?... Spent time listening to their issues... Helped to calm them down... Talked to them about their issues... Gave them information to help them with their issues... Other.

Note: Cells are empty if there are less than 5 respondents.

Table E4.4***Referral to Mental Health Services, Past Month***

	All %
<i>During the last month, how often did you refer students to the following supports/services for mental health concerns?</i>	
School-based mental health professional	
Never	6
Once	44
2-9 times	50
10 times or more	0
Community-based mental health services	
Never	69
Once	19
2-9 times	13
10 times or more	0
Crisis hotline	
Never	81
Once	13
2-9 times	6
10 times or more	0
Self-help strategies	
Never	13
Once	19
2-9 times	56
10 times or more	13
Other	
Never	33
Once	0
2-9 times	50
10 times or more	17

Question E.22-26: During the last month, how often did you refer students to the following supports/services for mental health concerns?... School-based mental health professional, for example, school counselor, therapist, or social worker... Community-based mental health services... Crisis hotline... Self-help strategies, for example books, websites, yoga, meditation, etc... Other.

Note: Cells are empty if there are less than 5 respondents.

5. Staff Efficacy, Training, and Barriers

Table E5.1

Staff Efficacy for Promoting Student Well-Being Scale Questions

	All %
Staff efficacy for promoting student wellbeing	
<i>Average reporting “Very confident”</i>	59
<i>How confident you are that you can successfully... develop caring relationships with students.</i>	
Not at all confident	6
A little confident	0
Somewhat confident	25
Very confident	69
<i>create a classroom climate that fosters a sense of safety and belonging for all students.</i>	
Not at all confident	7
A little confident	0
Somewhat confident	13
Very confident	80
<i>recognize a student who may be in emotional distress or at risk due to stressful or traumatic life events.</i>	
Not at all confident	6
A little confident	6
Somewhat confident	31
Very confident	56
<i>refer a student in need to mental health supports or services.</i>	
Not at all confident	6
A little confident	19
Somewhat confident	38
Very confident	38

Question E.11-14: For each statement below, please indicate how confident you are that you can successfully do these things... Develop caring relationships with students... Create a classroom climate that fosters a sense of safety and belonging for all students... Recognize a student who may be in emotional distress or at risk due to stressful or traumatic life events... Refer a student in need to mental health supports or services.

Note: Cells are empty if there are less than 5 respondents.

Table E5.1**Staff Efficacy for Promoting Student Well-Being Scale Questions – Continued**

	All %
<i>How confident you are that you can successfully...</i>	
integrate self-care approaches and strategies into your life that will foster your own mental well-being.	
Not at all confident	6
A little confident	13
Somewhat confident	6
Very confident	75
respond to a student who discloses sensitive information to you in relation to mental health and well-being	
Not at all confident	6
A little confident	0
Somewhat confident	50
Very confident	44

Question E.15, 16: For each statement below, please indicate how confident you are that you can successfully do these things... Integrate self-care approaches and strategies into your life that will foster your own mental well-being... Respond to a student who discloses sensitive information to you in relation to mental health and well-being (e.g., suicidal intent).

Note: Cells are empty if there are less than 5 respondents.

Table E5.2**Staff Training for Supporting Student Mental Health**

	All %
Have you ever attended a Youth Mental Health First Aid training?	
Yes	25
No, but I would be interested in attending.	69
No, and I am not interested at this time.	0
I don't know.	6

Question E.28: Have you ever attended a Youth Mental Health First Aid training? These trainings introduce common mental health challenges for youth, review typical adolescent development, and teach a 5-step action plan for how to help young people in both crisis and non-crisis situations.

Note: Cells are empty if there are less than 5 respondents.

Table E5.3***Barriers Students Face in Accessing Mental Health Services***

	All %
They do not know where to go for help.	33
They are afraid of what people might think if they seek help.	67
There are not enough services to meet students' needs.	60
They do not have insurance or another way to pay for it.	33
Their parents do not follow through.	60
Other	13

Question E.9: What barriers, if any, do students at your school face in accessing services and supports to address mental health needs? Select all that apply.

Notes: Cells are empty if there are less than 5 respondents.

Total percentages may exceed 100% for "select all that apply" items.

Table E5.4***Reasons Why Staff Did Not Refer Youth to Mental Health Services***

	All %
Does not apply; I made referrals.	40
I have no direct contact with youth.	0
I have contact with youth, but none facing mental health concerns.	7
No time to offer support	0
Not yet confident in my ability to make a referral	7
Don't know of places to refer youth	20
Other	33

Question E.27: If you did not make any referrals, what best describes the reason(s) why you did not refer youth to mental health or related services? Select all that apply.

Notes: Cells are empty if there are less than 5 respondents.

Total percentages may exceed 100% for "select all that apply" items.